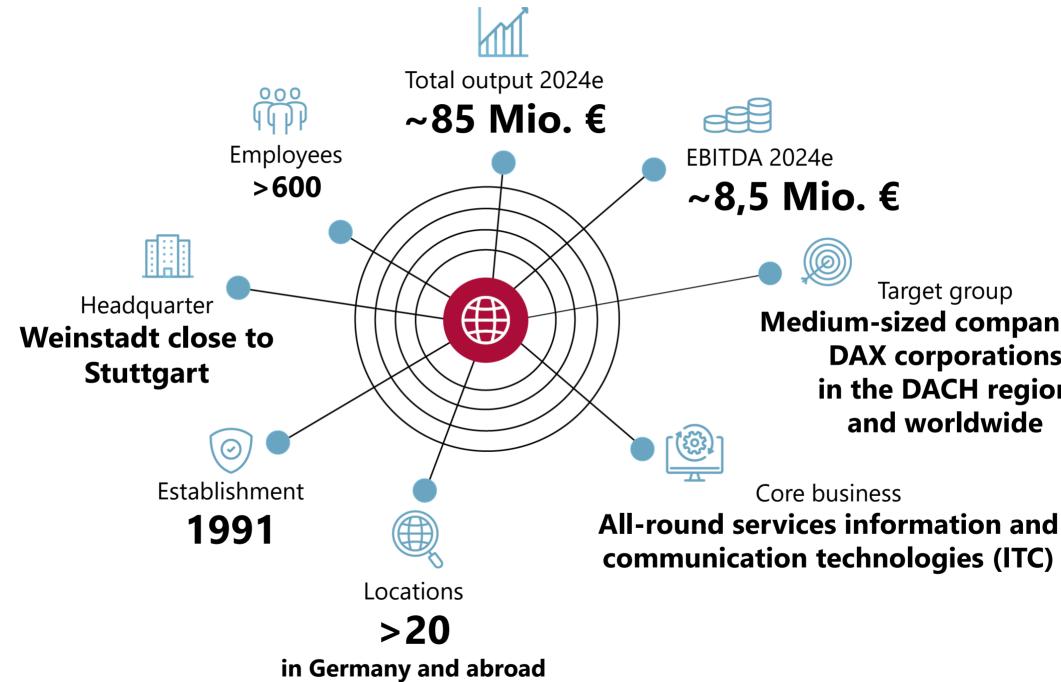
GUGIUS

Company presentation audius SE

April 23 2024



audius in one view



Target group **Medium-sized companies to DAX corporations** in the DACH region and worldwide

Locations in Germany and worldwide



audius Management



Rainer Francisi, chairman of the Executive Board

Founded audius in 1991. Largest shareholder of the company.



Matthias Kraft, Executive Board member

Already with the company since 2004 and member of the Executive Board since 2015. Responsible for the business unit IT Services.



Wolfgang Wagner, Executive Board member

Member of the Management Board of the former IT Competence Group since 2016. Responsible for M&A, investor relations, the subsidiary proMX and various crossdivisional functions.



Konstantin Tsaligopoulos, Executive Board member

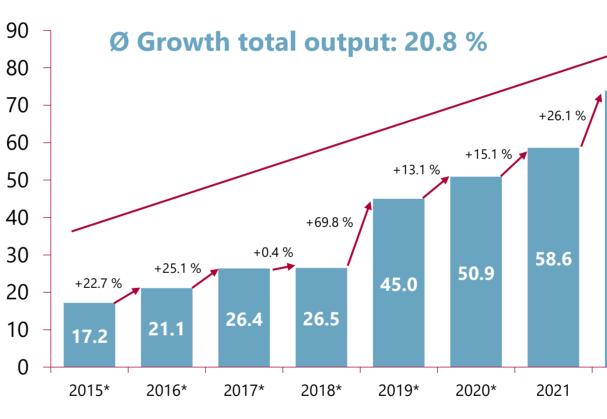
Joined the Group in 2011. Has built up the Mobile Communications business area since 2016 and has been responsible for this as a member of the Executive Board since 2022.

audius growth story

Dual growth strategy

- organic growth from our own resources
- 2. inorganic growththrough targeted acquisitions





* 2015 - 2020 As-if consolidation from the point of view of audius AG



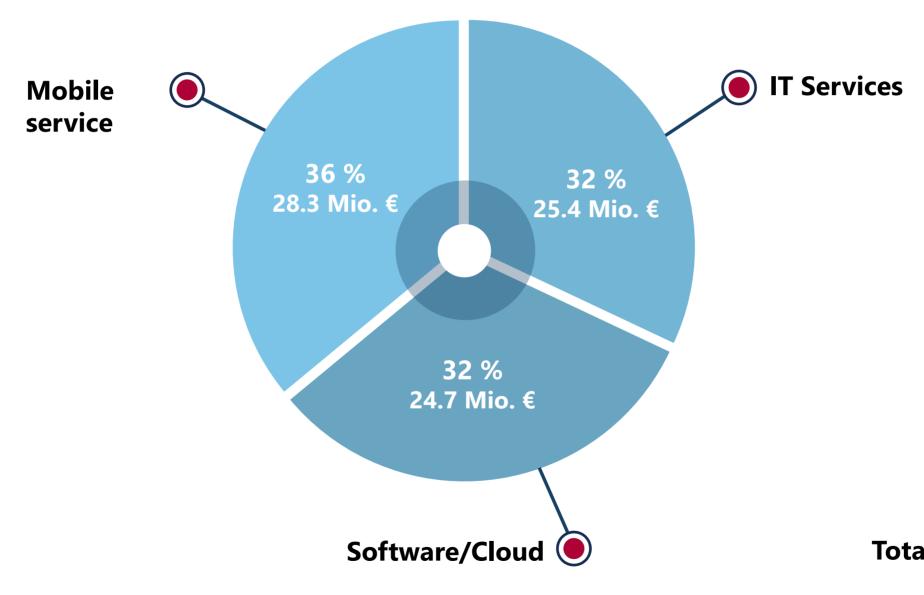
Inorganic growth since 2015

1		
\bigcirc	08/2022	ILK Internet GmbH Focus: Site networking, network operation backup, outsourcing customer infrastructure to ow
	12/2021	Elektro Mahlberg GmbH Focus: Construction, dismantling and provision of mobile communications sites
\bigcirc	09/2021	smcTeam Systems Management Consulting GmbH & Co. KG Focus: Workflow and process automation
	01/2021	DATA-S Focus: Data Security & Consulting
Ò	10/2020	Unidienst GmbH Focus: Customer Relationship & Management and Business Intelligence
Ò	03/2019	Majority shareholding of audius in IT Competence Group SE Focus: mobile data and IT infrastructures and business solutions
Ò	02/2017	Enteco GmbH Focus: IT services
	03/2016	Asset-Deal SERVICEPORTALS Focus: Full-service solutions for increasing efficiency and optimizing business processes based
\bigcirc	04/2016	Development of the mobile communications business Sinnwell AG Focus: Networks, mobile communications, 5G
	07/2015	ROTON IT-Service GmbH & ROTON Unternehmensberatung Focus: IT consulting, IT support, outtasking, IT security
\bigcirc	04/2015	Majority shareholding in proMX GmbH Focus: Software products/ and development, consulting service

vn ILK data center

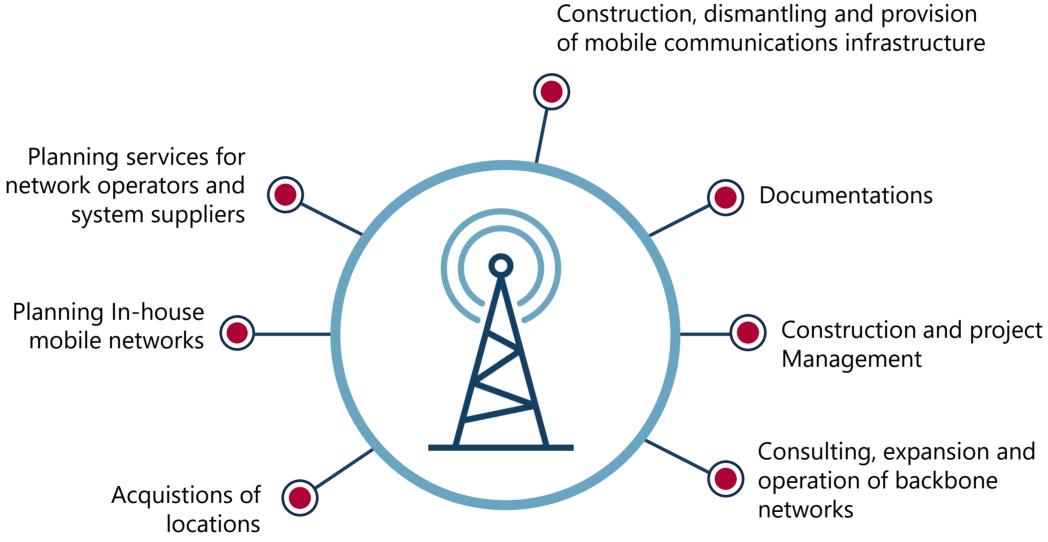
ed on Microsoft SharePoint

Distribution of total operating performance by business units in 2023

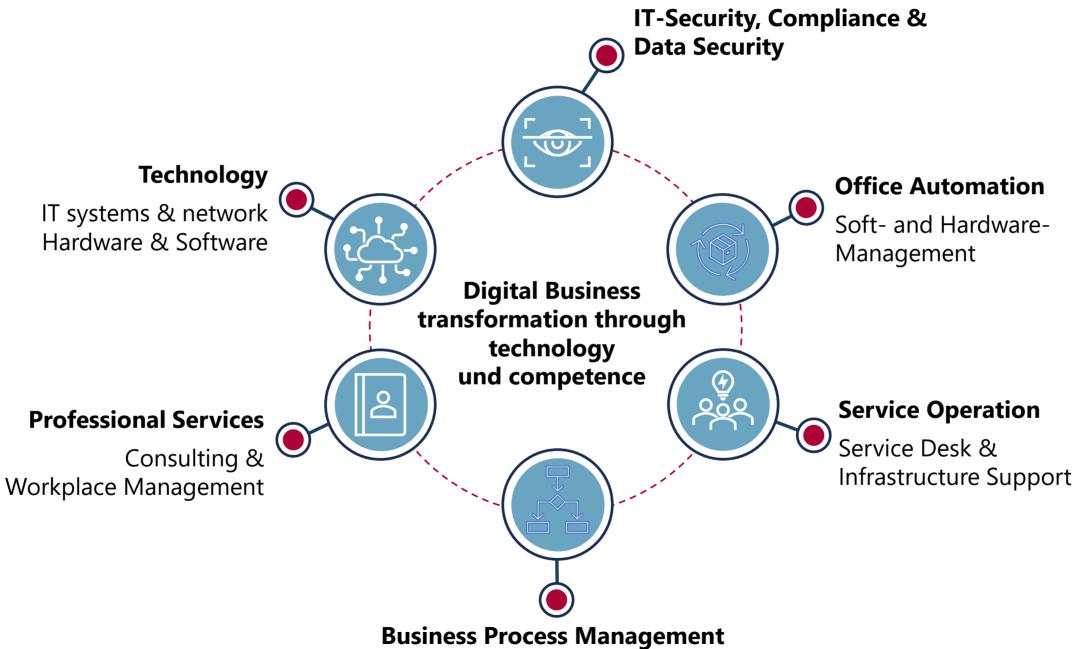


Total: 78.4 Mio. €

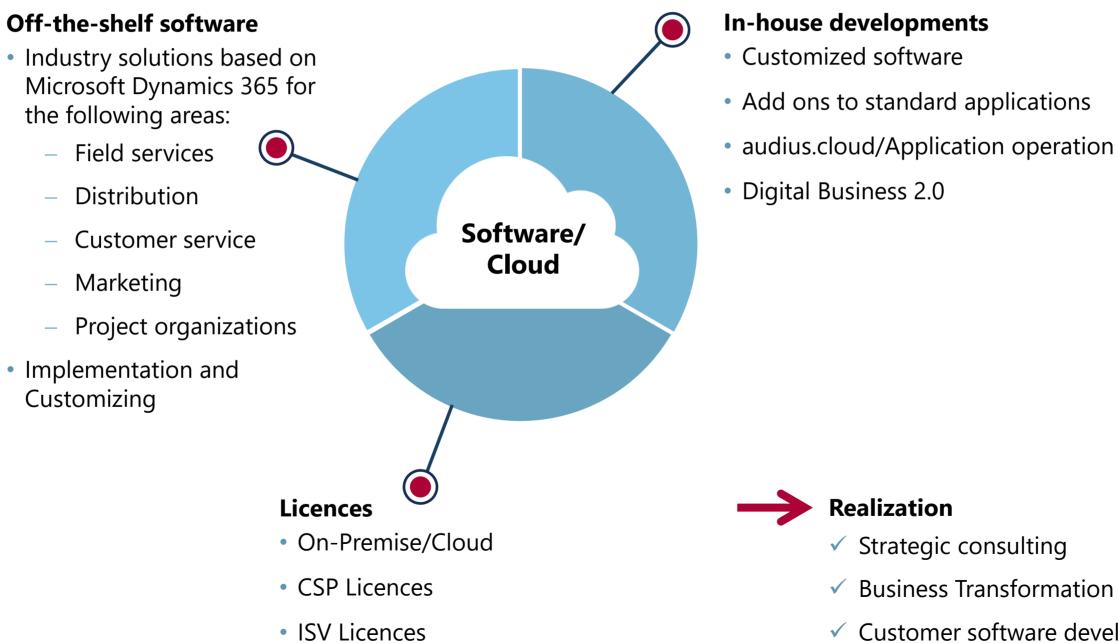
Business unit **Mobile service**



Business unit **IT Services**

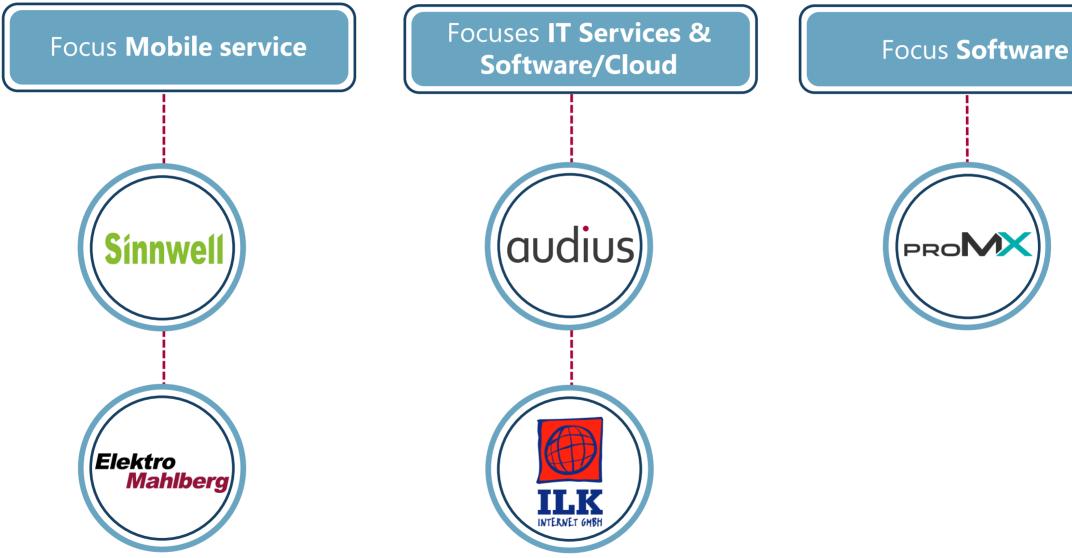


Business unit **Software/Cloud**



- ✓ Business Transformation
- Customer software development

audius Portfolio of brands



Latest customer orders



Project reference Business unit Mobile service

Industry sector: **Provider/telecommunications**

Service:

Operation & Rollout

Provision of mobile radio trailers (MRT), special projects outside the rollout, construction on greenfield sites

Duration:

5 years

Volume structure:

• Call-up quota of up to 25 million euros



Project reference Business unit **IT Services**

Industry sector: Automobile

Service:

Digital workplace

Workplace Lifecycle Service and Office Automation for the provision of ready-touse IT hardware, mobile devices and software. Installation, return, support and advice for users throughout the entire process.

Duration:

60 months

Volume structure:

- 14 locations in Germany
- 50.000 workstations
- approx. 100,000 assets (clients, MDM)



Project reference Business unit Software/Cloud

Industry sector: **Cooperative environment**

Service:

Implementation of the Microsoft 365 platform as a trusted advisor

Optimization of IT security, data protection and compliance: Tailor-made risk analysis, preparation of action plan for secure use of the Microsoft Cloud platform, advisory support for technical implementation and project management. Blueprint for other organizations and compliance basis for Microsoft Cloud follow-up projects.

Duration:

18 months (with extension options to implement additional Microsoft services)

Volume structure:

- Number of users: 550

approx. 15,000 chat messages per week > 50 migration measures to reduce the risk

Partnerships



Certifications & awards





LÜNENDONK

Award from the market research company Lünendonk & Hossenfelder GmbH:

audius on the Lünendonk®-List among the **"TOP 20 leading IT service companies in** Germany"

F.A.Z.-INSTITUT

Award from the **F.A.Z.-Institut:**

audius receives the certificate "Highest Quality" in the category IT consulting product and service quality for the second year in a row



Our **references**

Mobile service



FEIN SCHOTT glass made of ideas finanz informatik () ROMMELAG AUTOMOTIVE INTERFACE SOLUTIONS **KVBW** Goodbaby 1. FUSSBALLCLUB HEIDENHEIM 1846 **BITMARCK®** =medavo 1&1 versatel

IT Services







BORA



Software/Cloud

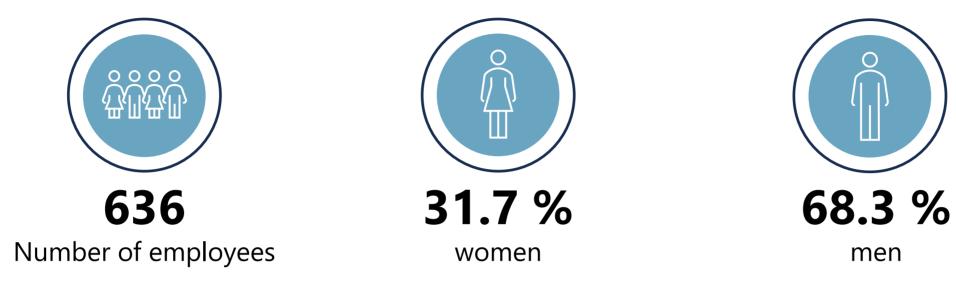
DB NETZE **SIEMENS**



PFISTERER

UNI Per JWCV synopsys gruner >

Our workforce* at a glance







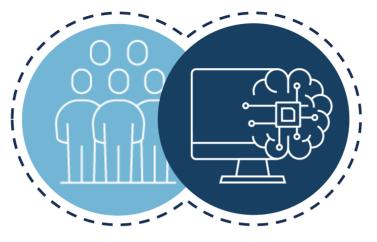
5.9 years Average period of employment



*as at 31.12.2023



Strategic growth fields



People & technologies

Dynamic growth in target markets

- BITKOM expects 4.7% growth for the IT market in 2024
- 5G mobile network as core infrastructure for many new technologies
- Increasing digitalization fuels software development

Cross-selling and upselling within the Group

- Marketing of own products and solutions
- Expansion of the existing range through product innovations or the creation of product variants
- Achieving economies of scale

Globalization

ion

- Training and recruitment of qualified staff
- Building expertise through international teams of developers and consultants
- Expansion of the business unit Software and IT Services

Acquisitions

Conquering new market segments and rapid growth by acquiring established companies
Growth enabler for smaller companies and their products and services
Growth through own IP through multiplier effects in the Group

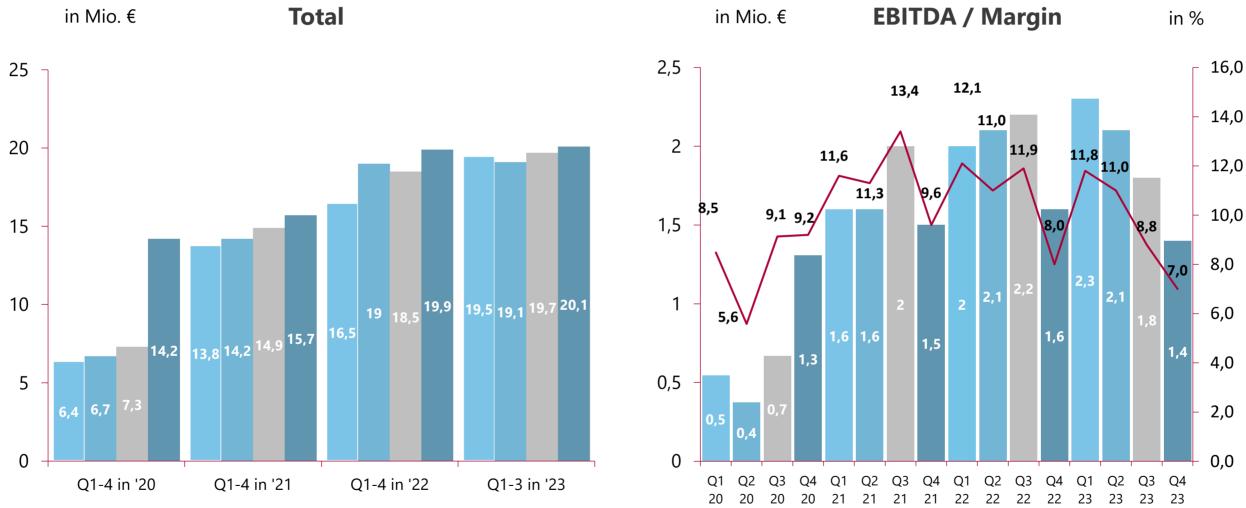
Development of the income statement in 2023

In Mio. EUR	2023	2022	+/- in Mio. EUR	in %
Total	78.4	73.9	+ 4.6	+ 6.2%
Gross Profit	60.9	57.1	+ 3.8	+ 6.6%
EBITDA	7.6	7.9	- 0.3	- 4.0%
EBITDA margin	9.7%	10.7%	-	- 9.7%
EBIT	5.7	6.2	- 0.4	- 6.8%
Earnings per share after minorities	0.70	0.70	0	0%
Cash flow from operating activities	2.9	2.5	0.4	+ 17.6%

Development of the **balance sheet in 2023**

In Mio. EUR	31/12/2023	31/12/2022	+/- in Mio. EUR	in %
Total assets	36.7	37.4	- 0.8	- 2.0%
Equity	23.2	21.8	+ 1.4	+ 6.3%
Equity ratio	63.3%	58.4%	-	+ 8.4%
Cash	10.0	12.1	- 2.1	- 17.4%
Order backlog	56.8	50.3	+ 6.5	+ 12.8%

Quarterly performance since Q1 2020

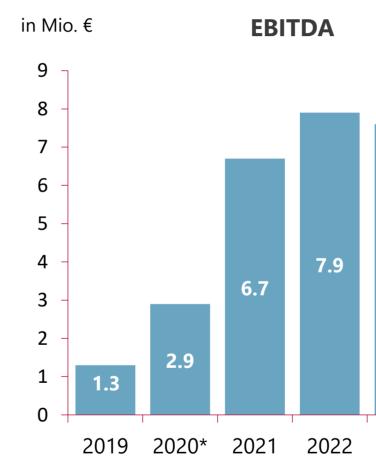


Review 2023

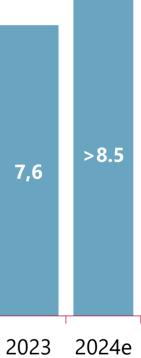
- Total operating performance increased by 6.2% to € 78.4 million (2022: € 73.9 million), EBITDA operating result at € 7.6 million, EBITDA margin at 9.7%
- Reason for declining EBITDA margin in 2023:
 - Mobile communications delays in the awarding of contracts
 - Investments in new specialist area MDM (Enterprise Mobility Management) + AWS
 - Disproportionate increase in personnel costs and other operating expenses due to investments
 - High sickness rate in 2023 _
- No acquisitions in 2023

Total annual figures since 2019

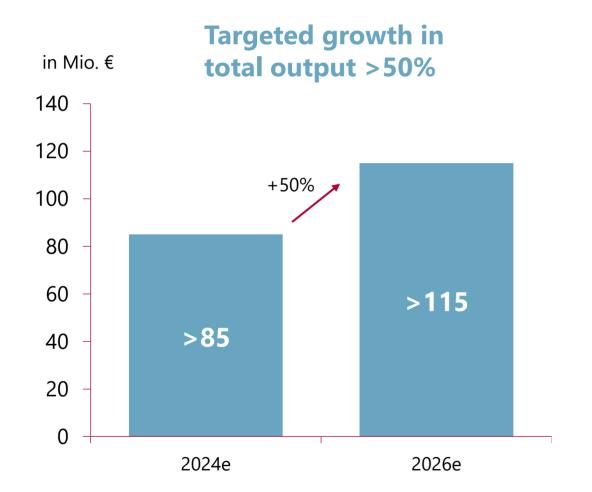




* Proportionate consolidation of audius companies + Unidienst as of 1st of October 2020



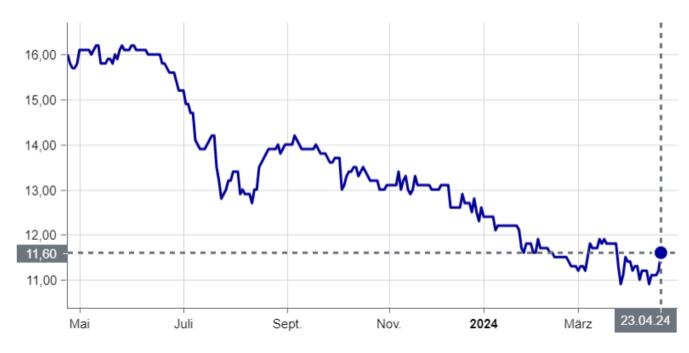
audius medium-term target by 2026



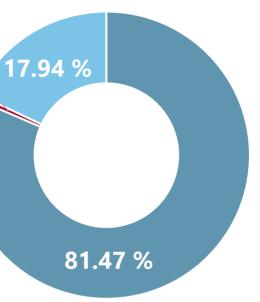
- Profitable growth opportunities through expansion of the current core business with the possibility of scalable services
- Targeted investments in new technologies in recent years, including artificial intelligence and MDM
- High and growing order backlog
- Further growth momentum through acquisitions

audius company share

Issued shares	4.950.000
Share price 23/04/2024	EUR 11.60
Trading segments	m:access, Basic Board FWB
Research Coverage	SMC (target EUR 21.00), Solventis (target EUR 19.00), GBC (target EUR 21.50)
Nominal value	EUR 1.00 per share
Market Capitalisation	EUR 57.4 m
WKN/ISIN	A0M530 / NL0006129074
Dividend	35 cent for 2023e



Source: <u>https://www.boerse-frankfurt.de/aktie/audius-se</u>, Trading place: Xetra



0.59 %

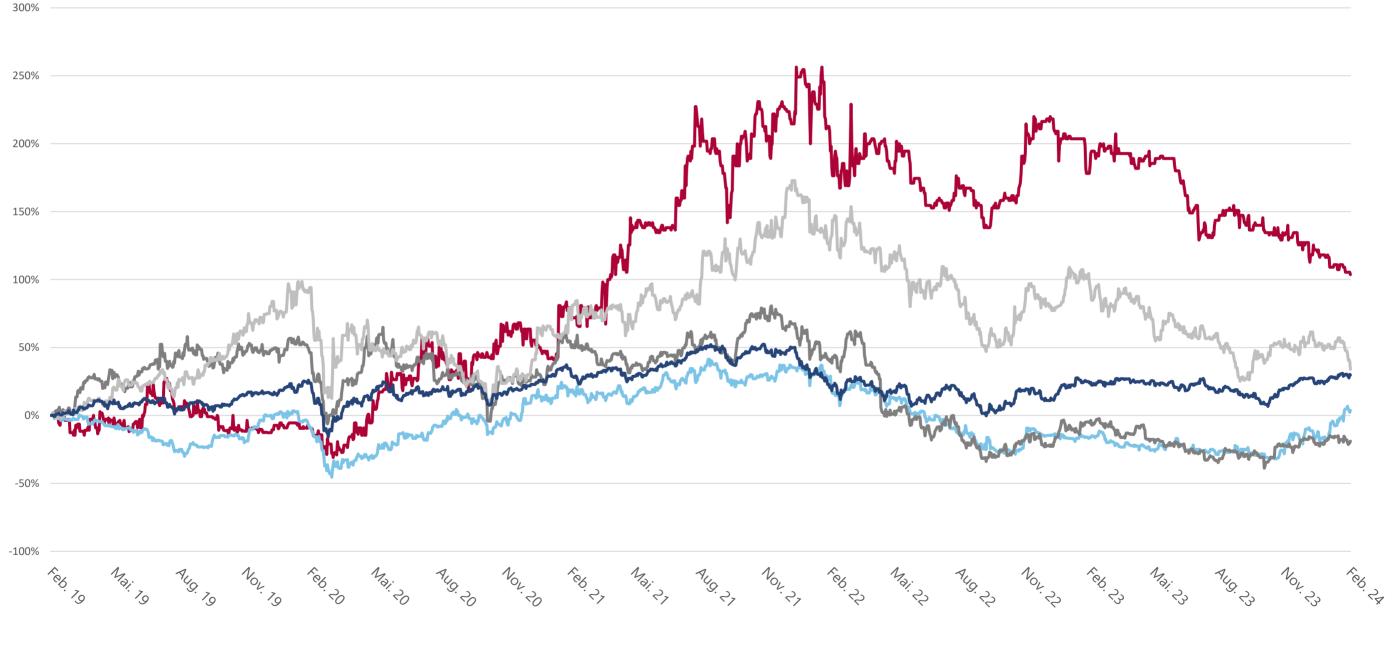
Free float

audius AG

Own shares

Peergroup comparison (22/02/2019 – 23/02/2024)

Performance last 5 years



-audius SE -All for One Group SE -Cancom SE -Datagroup SE -TecDAX

Investment in audius

5 good reasons

- Annual **sales growth** since 2015 Ø 21 % 1.
- Average **EBITDA margin** of over 10 % in recent years 2.
- 3. Medium-term target 2026 Growth of over 50% to >€ 115 million
- Competence centers IT services, software/cloud, mobile communications for the markets of the future 4.
- Long-standing customer **relationships**, including currently 8 DAX companies 5.

Contact



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Melanie Ilg Investor Relations & Corporate Development

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Weinstadt 2024